



# ANNUAL REPORT

**BOONE COUNTY  
CONSERVATION DISTRICT  
2019-2020**



6028 Camp Ernst Rd.  
Burlington, KY 41005  
[info@bccdky.org](mailto:info@bccdky.org)

# LETTER FROM OUR DIRECTOR:

The most important part of the mission of the Boone County Conservation District (BCCDKY) is to engage with Boone County residents to determine the most pressing natural resource issues, provide educational opportunities and provide technical assistance to the best of our ability. We rely on collaborations and partnerships with local, state, and federal agencies as well as a wide variety of community partnerships that we have developed and maintained over many years. In 2019/2020, despite the Covid - 19 pandemic, we have made great strides in developing partnerships to address local natural resource issues.

We have had the opportunity to work closely with our parks department and The Boone Conservancy on several projects. Stream and wetland mitigation has become a huge priority in Boone County and we have worked closely with our partners from the Kentucky Department of Fish and Wildlife Resources (KYDFWR) Stream Team and Northern Kentucky University (NKU) Stream Restoration Program to identify several projects that have outstanding potential.

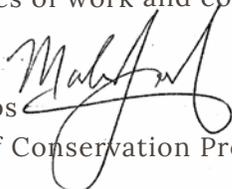
Students from NKU and Thomas Moore University (TMU) are quickly becoming an instrumental part of our conservation efforts. We are committed to expanding our collaboration with our local universities and high schools to encourage and nurture local talent and provide unique and interesting experiences that will help students pursue their carrier paths

Of course, BCCDKY is always excited to work with local Boone County residents directly. This is a way to educate the public about our conservation mission, discuss their interests and concerns and provide them with any technical and financial assistance they may need to be good stewards of our resources. If you are an agricultural producer, a forestland owner/manager, or just like to encourage wildlife in your back yard, we can help develop your plans and incorporate sound conservation practices into your projects.

Boone County is a dynamic place from a conservation point of view. Expanding development in the eastern part of the county in contrast to the beautiful forestland, streams valleys, and farmland in the western part of the county make for complex problems that need serious solutions. We enjoy our modern, convenient lives in Boone County, but we also deserve healthy forests, healthy and clean streams, clean air, and healthy wildlife populations that are accessible to all of us. Ultimately, we strive to encourage a modern built infrastructure that protects and compliments our natural infrastructure.

The following information in this annual report is just a glimpse of what BCCDKY has been working on in the last year. In reality, conservation is a long-term endeavor and these projects are the result of years or even decades of work and collaboration.

Mark Jacobs  
Director of Conservation Programs





# TABLE OF CONTENT

02	KRS , MISSION STATEMENT	13 - 15	TECHNICAL ASSISTANCE AND LANDOWNER SERVICES
03- 07	ABOUT US	16	PRESENTATIONS AND WORKSHOPS
08	FINANCIAL OVERVIEW	17	OUR PARTNERS
09 - 10	EDUCATION AND OUTREACH		
11 - 12	WILDLIFE MONITORING		

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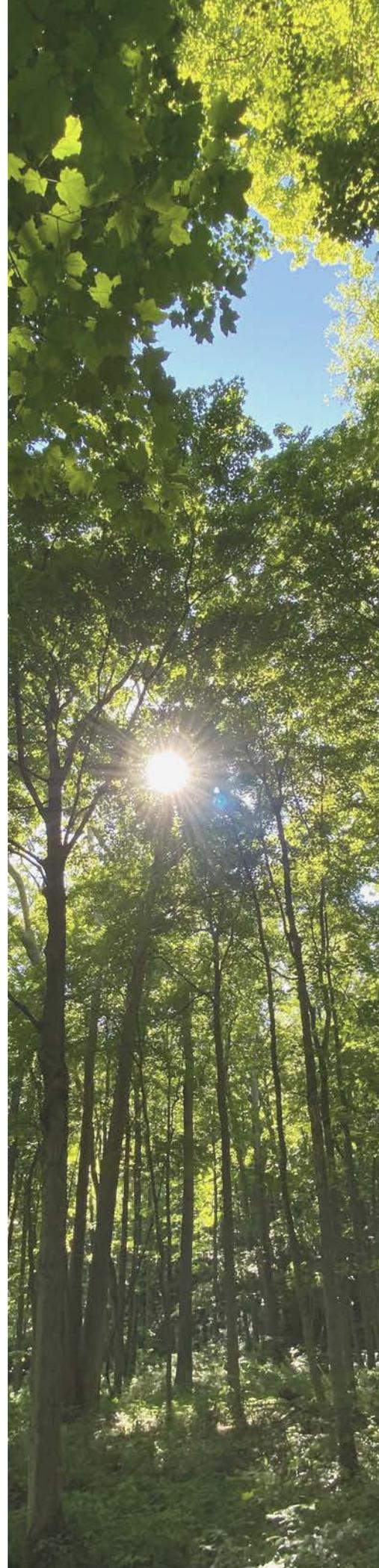
## PURPOSE OF SOIL & WATER CONSERVATION DISTRICT

The purpose of a soil and water conservation district is to conserve and develop all renewable natural resources within the district. In doing so, the district is authorized to undertake, sponsor, or participate in projects and activities which promote the conservation, development, maintenance and use of the land, water, trees and other renewable natural resources of the district. Such projects and activities shall include but not be limited to conservation practices on agricultural lands, the control of soil erosion, retardation of water runoff, the construction of flood prevention and control reservoirs, the maintenance of flood plains, the promotion of projects to assure an adequate municipal, industrial and agricultural supply of water, watershed stabilization, the avoidance and abatement of sedimentation and pollution in streams and other bodies of water, forestation and reforestation, the establishment of parks and outdoor recreation areas, the protection of open space, greenbelt areas and scenery, the preservation of wilderness areas, the protection of fish and wildlife, working for the location of highways, industries, housing developments, airports and other structures as are consistent with the district's objectives and will offer the least possible interference with the conservation and best multiple use of the renewable natural resources, and all other activities consistent with the total natural resources development of the district.

## OUR MISSION:

***The Mission of the Boone County Conservation District (BCCDKY) is to promote the protection and wise use of natural resources through education and service to the Citizens of Boone County, KY.***

You can find more information at [www.bccdky.org](http://www.bccdky.org) or visit us at 6028 Camp Ernst Road, Burlington, KY 859-586-7903 Ext.3 / [info@bccdky.org](mailto:info@bccdky.org)





# ABOUT US:

## BOARD OF SUPERVISORS

Conservation district supervisors are elected by the people of Boone County to represent their interest in natural resources conservation.



### REBECCA ORTWEIN - CHAIRMAN

Rebecca has always been involved with the outdoors, from fishing in Alaska after school, to training children and horses in 4-H in Kentucky - her life has been rooted in nature. A B.A. in Biology with an Environmental minor from NKU, she is determined to grow stewardship among the youth in our community, from 5-75. She works for ORSANCO's F.O.R.E., leads Boy Scout Troop 727, and also Venture Crew 727!

### MATT WOOTEN - VICE CHAIRMAN

A native of Eastern Kentucky, and residing with his family in Boone County for nearly 20 years, Matt is an Aquatic Ecologist with a professional career spanning more than two decades. Holding both BS and MS degrees in biology from Marshall University in Huntington, WV, he spent time with the US Geological Survey in West Virginia and ORSANCO in Cincinnati, OH as a biologist before coming to the Northern Kentucky Sanitation District No. 1 (SD1) 2006, where he remains today as an Environmental Program Manager. An avid outdoorsman as well, he is passionate both professionally and personally about conservation, preservation and water resource protection.



### MIKE WILSON - TREASURER

Mike grew up in Boone County, Kentucky and has always had a passion for the outdoors. Upon graduation from Conner High School, Mike attended Northern Kentucky University and obtained his degree in Aviation Administration. After spending time in the Army as an Engineer Officer he returned to Boone County to continue his career in public service. He previously worked as the Purchasing Agent for Boone County Schools and is now the Supervisor of Boone County Solid Waste Division. When he's not helping coach his kids' wrestling team, he can be found exploring the trails, woods, and waterways of Kentucky!





## DEBRA WALLER

Debra Waller grew up in Boone County on a farm raising tobacco and cattle! She has a B.S. in Biology and an M.S. in Plant Physiology. She worked at UK for a few years in plant physiology and continued her teaching experience in Boone County. Her passion is conservation and she loves being a liaison for the Conservation District. She has been involved with the Board for 14 years and loves the direction it is going in! Fun fact: she has been in every position on the Board at least once!

## JASON ROBERTS

Jason Roberts has been a Boone County resident his whole life. Jason graduated from Boone County High School in 1997 and obtained a Horticulture degree from Cincinnati State. Jason became a Certified Arborist in 2008, and a Municipal Arborist in 2011. He currently works for the City of Covington as a Forester maintaining city trees and Devou Park. Jason enjoys anything outdoors including hunting and fishing. Jason also sits on several boards, including Boone County Tree Commission, Northern Ky Urban and Community Forestry Council, and Covington Tree Board.



## SHANNON GALBRAITH-KENT, PH.D.

Shannon is in her twelfth year at Thomas More University (TMU), where she is a Professor and Chairperson of the Department of Biological Sciences. She earned her Ph.D. in Ecology & Evolution from Rutgers University, her M.S. from Eastern Kentucky University, and her undergraduate degree from TMU (1998). Her ecological training began in the Boone County, KY, forests of her hometown, then continued to the old-growth forests in eastern Kentucky and the suburban and urban landscapes in the NJ/NYC Metro area. Shannon coordinates seasonal community walks and tree plantings at the TMU William S. Bryant Arboretum and has recently taught a study abroad course on environmental sustainability in Scotland. She has served in volunteer leadership capacities both on-campus (e.g., Vice Chair TMU Faculty General Assembly) and off-campus (e.g., Treasurer, The Kenton Conservancy; Board Member, Florence Christian Church; youth soccer coach) and was nominated as a new board member for the Kentucky Heritage Land Conservation Fund.



# MONTHLY BOARD MEETINGS

BCCDKY’s Board of Supervisors conducted their monthly Board Meetings on the third Tuesday of every month at 6:00pm. These meetings were held in the Kells Room at the Boone County Cooperative Extension building at 6028 Camp Ernst Road, Burlington, KY 41005 or via Zoom Meeting as a precaution during the Covid-19 Pandemic.

**2019**

JULY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
AUGUST	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
SEPTEMBER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
OCTOBER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
NOVEMBER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
DECEMBER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

**2020**

JANUARY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
FEBRUARY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29		
MARCH	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
APRIL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
MAY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JUNE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	

## NATURAL RESOURCES CONSERVATION SERVICE (NRCS) STAFF:

JOHN STORK – SOIL CONSERVATIONIST

IAN YOUNG – SUPERVISORY NATURAL RESOURCE MANAGER



## DIVISION OF CONSERVATION STAFF:

KIMBERLY BARTON – FIELD REPRESENTATIVE





## OUR CONSERVATION STAFF

### MARK JACOBS - DIRECTOR OF CONSERVATION PROGRAMS

Mark received a B.S. in Anthropology at Northern Kentucky University and his A.A.S. in Recreational & Wildlife Management at Hocking Technical College. With his excellent conservation background, Mark used to work at the Wilds in southeastern Ohio, where he worked on captive breeding and conservation programs from Africa, Asia, and North America! In 2001, he returned to NKy and founded non-profit Wildlife Conservation Kentucky, Inc. and established Split Rock Conservation Park.



### SUSAN BROWN - CONSERVATION EDUCATION SPECIALIST

Susan was born and raised in Northern Kentucky. She received a B.S. in Environmental Science from Morehead State University and a MEd. in Environmental Education from Western Washington University. She enjoys using the great outdoors as a classroom for students of all ages, and in her free time she can be found in the woods following animal tracks, inspecting scat, and turning over rocks in search of wildlife.

### PAVLA LINK - DISTRICT ADMINISTRATIVE SECRETARY

Pavla is a long term Boone County resident and brings her business and marketing degree and experience to our team . During her years working as a Community Marketing Manager for Field and Stream she developed close partnership with many local conservation groups and agencies. Her passion for the outdoors and agriculture comes from her upbringing in rural Czech Republic. On her days off you can find her roaming the woods or streams with her two sons and their dog Radar.



## STUDENT INTERNS AND RESEARCHERS

### JULIE ARLINGHAUS

#### Northern Kentucky University, Class of 2019

Julie worked with US Fish and Wildlife researchers to collect hellbender eDNA samples from Gunpowder Creek.



### ALYSSA HARNEY

#### Eastern Kentucky University, Class of 2024

Alyssa designed and implemented a research project studying the effectiveness of artificial habitats in snake population surveys at Conservancy Park.



### JOE PEDRO

#### Thomas More University, Class of 2021

Joe piloted BCCDKY's acoustic bat survey project in Middle Creek Watershed, and designed and implemented a small mammal survey at Boone Cliffs Nature Preserve.



### BRYCE WADE

#### University of Tennessee, Class of 2020

Bryce collected and analyzed DNA samples from Jefferson's Salamanders to determine the presence of unsexual species in Boone County.



### NKU ENVIRONMENTAL SEMINAR STUDENTS

Students from the Northern Kentucky University's Spring 2020 Environmental Seminar class collected research contributing to the KY Fish and Wildlife Stream Mitigation program in Boone County developed methods for acoustic bat monitoring projects.

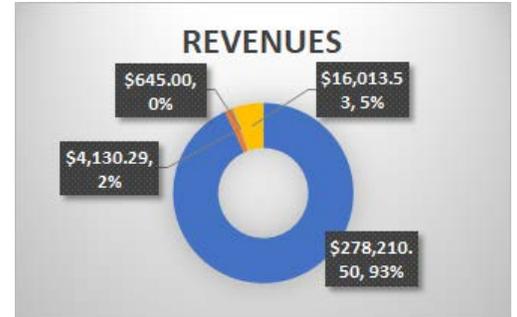


# THANK YOU FOR YOUR HARD WORK!

# FINANCIAL OVERVIEW

## REVENUES:

<b>INTERGOVERNMENTAL REVENUES</b>	<b>\$278,210.50</b>
<b>CHARGES FOR SERVICES</b>	<b>\$4,130.29</b>
<b>REIMBURSEMENTS</b>	<b>\$645.00</b>
<b>INTEREST EARNED</b>	<b>\$16,013.53</b>
	<b>\$298,999.32</b>



## EXPENDITURES:

<b>PERSONNEL</b>	<b>\$175,048.47</b>
<b>OPERATIONS</b>	<b>\$41,048.87</b>
<b>ADMINISTRATION</b>	<b>\$19,259.50</b>
<b>CAPITAL OUTLAY</b>	<b>\$1,508.30</b>
	<b>\$236,865.14</b>

## RESTRICTED FUNDS:

<b>EARL JONES CONSERVATION FUND</b>	<b>\$623,903.45</b>
<b>HEAVY MATERIAL REMOVAL FUND</b>	<b>\$6,199.02</b>
<b>DEAD FARM ANIMAL REMOVAL FUND</b>	<b>\$6,400.00</b>
<b>USE OF TECHNOLOGY GRANT</b>	<b>\$608.90</b>
	<b>\$637,111.37</b>



# EDUCATION AND OUTREACH

BCCDKY believes that education and public outreach is a vital part of natural resource conservation. Our programs connect students, families, adults, and businesses to current conservation issues and solutions in our community.

## K-12 PROGRAMS

**24**

SUMMER YOUTH  
PROGRAMS

**2**



FAMILY  
PROGRAMS

**11**

FAIRS AND  
FESTIVALS

**3**



PROFESSIONAL  
PRESENTATIONS

**8**

SCHOLARSHIP FUNDS  
AWARDED

**\$2,000**



EDUCATION GRANT  
FUNDS AWARDED

**\$2,000**

TOTAL NUMBER OF PEOPLE REACHED

**2,455**



# PROGRAM HIGHLIGHTS

## L.E.A.F! ACADEMY

A new program was launched in 2019, bringing Leadership, Exploration, and Fun in Boone County's great outdoors. During this 5-day adventure, students aged 13-15 practiced teamwork, communication, and leadership skills as they engaged in outdoor adventure activities. Through hiking, snorkeling, fly fishing, and orienteering, students learned about local conservation issues and formed stronger connections to their environment. Graduates of L.E.A.F! Academy are offered opportunities to participate in community service projects throughout the year and will be eligible to volunteer as group leaders for Conservation Kids Camp.

## THE GOOD, THE BAD, AND THE MANAGED ALGAE WORKSHOP



In collaboration with the Foundation for Ohio River Education, Northern Kentucky University, and Natural Resource Conservation Service, BCCDKY facilitated an 8-hour pond management workshop. Landowners, conservationists, students, and landscaping professionals learned the basics of algae identification, pond ecology, and best management practices.

## PATHWAY TO CONSERVATION LEADERSHIP

Our programs are designed to keep students engaged at every level in order to encourage continued learning along the pathway to conservation leadership. As they grow, students can enroll in conservation education programs.



**WE ARE GROWING THE NEXT  
GENERATION OF CONSERVATION  
LEADERS.**

# WILDLIFE MONITORING

This year BCCDKY increased efforts to assess forest health through wildlife monitoring. Wildlife species such as amphibians, reptiles, birds, and small mammals can act as indicators of ecosystem health and monitoring their populations can help inform decision-making and best management practices for residents and land managers.

## ARTIFICIAL SNAKE HABITATS

Led by student researcher and BCCDKY Intern Alyssa Harney, artificial snake habitat is being used to learn more about local snake populations. Wooden boards and sheet metal have been strategically placed in various habitat types, which provide the hot, dry conditions snakes prefer to hide under. These artificial habitats are monitored regularly to collect species information.



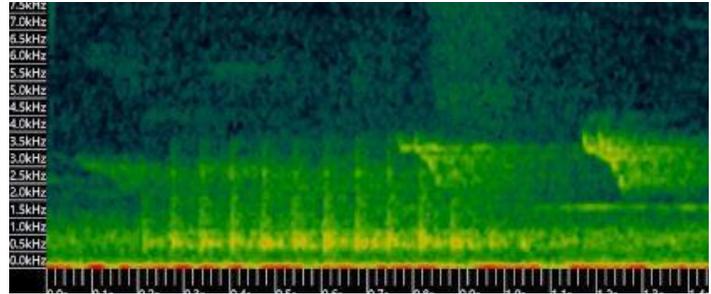
## Hellbender eDNA Survey in GUNPOWDER CREEK

Hellbenders are the largest species of salamanders in the Eastern United States. They can grow up to 29 inches long and have folded, slimy skin used for oxygen absorption under water. Hellbenders are sensitive to pollution, and their presence can indicate a healthy ecosystem. US Fish and Wildlife collected environmental-DNA (eDNA) samples from Gunpowder Creek, and are currently analyzing results to determine their presence in Boone County.

## BIRD SONGS



Using funds from the State Cost Share Environmental Grant, BCCDKY purchased acoustic wildlife monitoring equipment. Bird, frog, and insect sounds are recorded and can be analyzed to determine individual animal calls and songs.

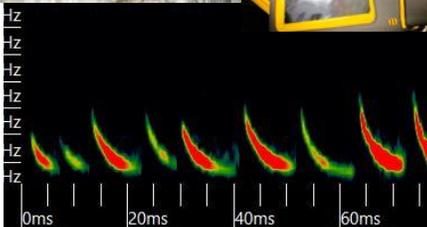


## JEFFERSON'S SALAMANDER GENETIC TESTING

University of Tennessee student researcher and former BCCDKY intern Bryce Wade initiated a study of Jefferson's Salamanders in Boone County. These salamanders, which breed in vernal ponds, have the potential be unisexual - a very unique quality among salamanders. Bryce and BCCDKY staff collected several DNA samples from Boone County salamanders this Spring for genetic testing. Although no unisexual salamanders were found so far, sampling will continue next year.



## BAT POPULATIONS



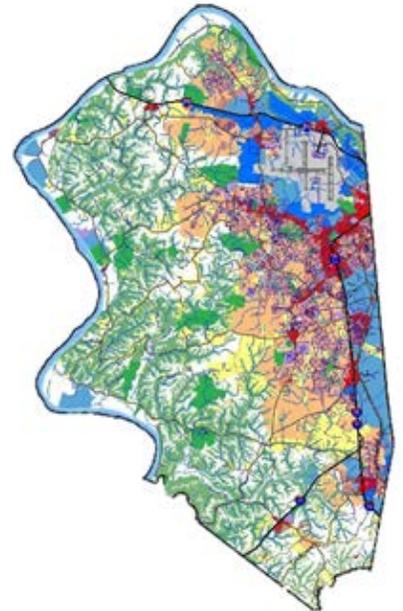
Sixteen species of bats have been documented in Kentucky but it is unclear how many of those are in Northern Kentucky and if their populations are healthy. In collaboration with partners such as Northern Kentucky University, Thomas More University, Boone County GIS, Boone County Parks, and Kentucky Office of Nature Preserves, student interns will conduct regular acoustic surveys of bat populations in our local forests. Data collected from these surveys will be used to identify areas of potential concern as well as possibilities for improved management and protection. Additionally, information collected by the project will be used for public outreach and education programs.

# TECHNICAL ASSISTANCE AND LANDOWNER SERVICES

Boone County is rapidly developing and has a wide variety of land uses. This makes Boone County one of the most dynamic counties in Kentucky – we are urban, residential, and rural. This provides BCCDKY with unique opportunities to approach natural resource issues. BCCDKY engages the community through public education and providing technical assistance to address natural resource issues related to agriculture, stream health, storm water runoff, forestry, soil erosion, wildlife management, and pond management. Over many years we have developed excellent working relationships with local, state and federal agencies that can help address issues as they arise. We are available to assist private landowners but also partner with public agencies on many projects. The following are a few projects we have been working on.

## PARKS PROJECTS

- o Conservancy Park Birding Trail – Provide coordination, planning and development of the Lee McNeely Memorial Birding Trail.
- o Camp Ernst Lake shore stabilization project- Working with Boone County Parks on this pilot project to address severe shoreline erosion at Camp Ernst Lake.
- o Reforest Northern Kentucky Event at Boone Woods – Participated in planning and implementation of the Reforest NKY event at Boone Woods. Over 150 native trees and shrubs were planted.
- o Assist Boone County Parks with numerous projects such as invasive species control, trail design and maintenance and native habitat improvement.



## LANDOWNER ASSISTANCE

BCCDKY provides assistance with all aspects of private land management such as storm water runoff, stream bank protection, erosion control, wildlife habitat, pond management etc

o **State Cost Share Program (SCS)** - The Kentucky Soil Erosion and Water Quality State Cost Share (SCS) Program and the Kentucky Soil Stewardship Program were created to help agricultural operations protect the soil and water resources of Kentucky and to implement their agriculture water quality plans. The programs help landowners address existing soil erosion, water quality, and other environmental problems associated with their farming or woodland operations, while also benefiting those downstream.

o **Ag Water Quality Plan** -The Kentucky Agricultural Water Quality Act, passed in 1994 in compliance with Federal regulations, requires landowners with 10 or more acres to develop and implement a plan to protect surface and ground water from pollution due to agriculture or forestry activities. BCCDKY helps land owners enroll in and implement a Water Quality Plan. This year BCCDKY assisted over 100 Boone County residents.

o **Heavy Material Removal Program** - The Heavy Material Removal funds have been modified to closely fit the needs of Boone County. BCCDKY is able to use these funds to clean heavy materials (e.g. tires, carts, and other debris) out of streams. as well as old farm dump areas.

o **Dead Farm Animal Removal Program** - Through the support of the state over the past 18 years, BCCDKY has helped landowners properly dispose of their deceased farm animals. This disposal not only benefits the landowner financially, but Boone County's natural resources as well. Landowners have three options to dispose of their farm animals – burial, removal, or leaving it be. Because the first option is difficult due to lack of equipment and the third is detrimental for Boone County waterways, BCCDKY offers a reimbursement program. The Dead Farm Animal Removal Program grants a 50% reimbursement to landowners for up to 2 animals per year with a maximum of \$150.00 reimbursement per occurrence.

o **The Agricultural ("Ag") District Program** plays a valuable role in protecting Kentucky's agricultural land base and family farms. The goal of this program includes protecting Kentucky's best agricultural land for food and fiber production and prevent the conversion to non-agricultural use. Ag Districts are re-certified every five years by the Soil & Water Conservation Commission. This year, BCCDKY re-certified eight Ag Districts and began the process of re-certifying three more.

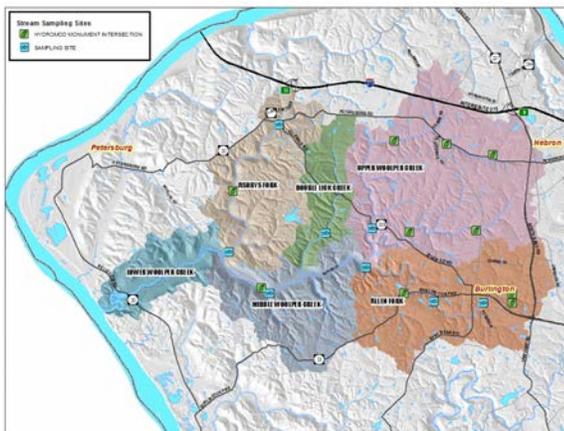




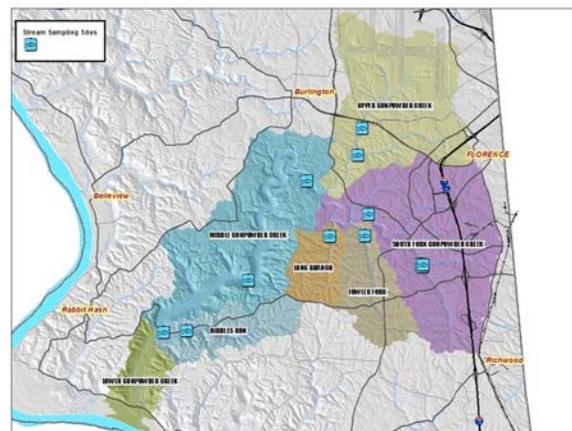
## STREAM AND WETLAND MITIGATION

Boone County is one of the most rapidly developing counties in Kentucky. This is apparent by the amount of development in the eastern side of the county, particularly around the airport. This is important for the economic vitality of our area but this development can have serious impacts on our local natural resources including streams, wetland and forest ecosystems. BCCDKY has taken the lead to ensure these impacts are mitigated in Boone County and that funds generated to address these impacts are spent in Boone County in the most efficient way possible. In 2019 / 2020 BCCDKY has been working with Kentucky Department of Fish and Wildlife Stream Team, NKU Stream Restoration Program, and others to identify potential stream and wetland mitigation projects as close to the area of impact as possible. To date we have been extremely successful in identifying multiple projects that will improve and stabilize damaged streams and wetlands and provide permanent protection to these areas. The following is a list of on-going projects.

- o Property acquisition and large stream and wetland mitigation in Middle Creek Watershed.
- o Multiple large stream mitigation projects in Gunpowder Creek Watershed.
- o Stream mitigation projects in Big Bone Watershed at Big Bone Lick State Historic Site.
- o Stream mitigation project in Woolper Creek Watershed.



**WOOLPER CREEK WATERSHED**



**GUNPOWDER CREEK WATERSHED**

## 2019-2020 PRESENTATIONS AND WORKSHOPS:



### Public Education

- Russian Delegation storm water presentation at Sanitation District No. 1
- Kentucky Wildlife Habitat Workshop presentation at Kentucky State University
- Sanitation District No. 1 Storm Water Action Committee presentation
- Northern Kentucky University Environmental Seminar class presentation
- Boone County ENGAGE presentation
- Area 5 Conservation Education training
- Florence Rotary Club presentation

### Professional Meetings and Trainings Attended

- Licking River Basin Watershed Coordinators
- Stream Mitigation Advisory Committee meetings
- Reforest NKY Committee meetings
- The Boone Conservancy committee meetings
- Boone County Farm Tour committee meetings
- Unmanned Aerial Vehicle workshop
- Mussel Symposium
- Project Learning Tree
- Kentucky Association for Conservation District Employees Conference
- OKI Conservation Tour
- National Association for Environmental Educators
- Living Lands and Waters Tour
- Cyber Tracker Conservation
- Trees in Our Communities Forum
- Kentucky Association of Conservation Districts annual meeting
- KY Fish and Wildlife Stream Mitigation site tour
- Area 5 Meeting
- Ohio River Recreation Trail meetings
- Boone County Recycling Center tour
- Thomas More University Field Station Student Research Symposium

# 2019

January	February	March
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April	May	June
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
July	August	September
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October	November	December
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**Federal Holidays 2019**

Jan 1 New Year's Day	Jul 4 Independence Day	Nov 28 Thanksgiving Day
Jan 20 Martin Luther King Day	Aug 5 Labor Day	Nov 29 Christmas Day
Feb 18 President's Day	Oct 14 Columbus Day	
May 27 Memorial Day	Nov 11 Veterans Day	

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# 2020

January	February	March
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
April	May	June
Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Su Mo Tu We Th Fr Sa 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
July	August	September
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October	November	December
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**Federal Holidays 2020**

Jan 1 New Year's Day	Jul 4 Independence Day (obs.)	Nov 28 Thanksgiving Day
Jan 20 Martin Luther King Day	Jul 5 Labor Day	Nov 29 Christmas Day
Feb 17 President's Day	Oct 12 Columbus Day	
May 25 Memorial Day	Nov 11 Veterans Day	

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# THANK YOU TO OUR CONSERVATION PARTNERS:



... AND SO MANY MORE.



**Boone County  
Conservation District**

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